



COMMAND PHILOSOPHY

VISION: One Team of highly disciplined and trained Warriors who plan, coordinate, integrate, synchronize, and execute Joint or Combined Theater Air and Missile Defense operations in Central Command. Our Mission Command is nested amongst DoD and our Allies from Tactical to Strategic levels.

FOCUS: Our ability to achieve this vision depends entirely upon how effectively we focus our resources in three critical areas. The primary focus for this command is training, caring for Soldiers and their Families, and maintaining our equipment. Our **COMBAT READINESS** is measured by how well we balance our resources in these three critical areas. Below are my thoughts for each area.

SOLDIER & FAMILY READINESS: Soldiers and their Families are our most valued asset. Treat them with respect and dignity. Listen to them; talk to them; counsel, coach, mentor, and reward them. Be involved in your Soldiers' lives. We want Soldiers and Families with a good quality of life and who are self-reliant whether at home or deployed.

TRAINING READINESS: Train as you will fight. Must always be realistic, challenging (physically and mentally), battle focused, performance oriented, and to standard **EVERY TIME**. Stress the fundamentals routinely; they are the foundation of tactical and technical competency. Master our core competencies in Air and Missile Defense Operations AND Warrior Tasks and Battle Drills.

EQUIPMENT READINESS: Begins at the user level and must be continuous and by the book. Requires every Soldier's involvement from the most junior Soldier to the Commander. It must focus on every piece of equipment assigned to the unit and tested during every training event.

EXPECTATIONS: I expect Soldiers to be proud, disciplined, know their job, be physically and mentally fit, live the Warrior Ethos and Army values, be positive and be team players. Our Soldiers expect and deserve leaders that take charge, lead from the front, set the example in all they do, establish and maintain high standards, genuinely care for their Soldiers, and are loyal up and down the chain. I expect this command to **ALWAYS** be prepared to execute contingency operations!

SAFETY: Every **WARRIOR** in this command is a safety officer. We must **ALL** be vigilant in anticipating and preventing all unsafe acts. Continuous risk assessment is required from the easiest to most complex tasks, both on and **OFF** duty. Safety will be a part of all planning and execution. Standards, discipline, and vigilance is required by **ALL** to prevent accidents.

CLIMATE: Central to an outstanding unit is a positive, values-based command climate that empowers every soldier in the Command to realize their potential. We want to maintain an atmosphere of trust, discipline, loyalty, and mutual respect.

END STATE: A team of **WINNERS**, comprised of self-reliant Families, trained Soldiers, Civilians, and Leaders who are combat ready with an expeditionary mindset ready to execute contingency operations at any time!

I look forward to meeting the future challenges with all of you. I will give you my **BEST** and expect no less from you!

"SWIFT AND SURE!"

JAMES H. DICKINSON
BG, USA
Commanding